

Policy statement

My StudyCorner Ltd Trading as Britannia International Academy® acknowledges the benefit to both staff and the company in providing employees with opportunities to engage in further development and training.

Staff will be supported in accessing the necessary training to perform in their role in the job at **Britannia International Academy®** through internal training and attendance at external events where appropriate.

All staff are also encouraged to seek out further opportunities for their own academic development. **Britannia International Academy®** will assist employees in this regard by notifying them of any training events that may be of benefit to their development, and by permitting attendance and assisting with learning resources where required.

Teaching Observation and Review

Peer observation and review of teaching will take place through the Academy's online teaching platforms. Observations may be conducted synchronously during live teaching sessions or asynchronously through authorised lesson recordings and other relevant teaching evidence.

Observation and review are intended to support professional development, maintain teaching standards and identify opportunities for improvement.

Staff Meetings, Moderation and Assessment Feedback

The Headteacher, Mrs Adina Tulbure, will schedule regular staff meetings, normally on a monthly basis.

Where relevant, internal or external moderation, standardisation, quality assurance or assessment feedback will be communicated to the staff involved. These meetings may also be used to discuss teaching practice, assessment requirements, learner progress and areas for professional development.

Britannia International Academy is a trading name for My Study Corner LTD in the United Kingdom and its Romania branch, My Study Corner LTD Bolton sucursala Bucuresti.



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Registered Address: Bartle House, Oxford Court, Manchester, England, M2 3WQ
Operational Centre: Douglas House, 196 Belmont Rd, Bolton BL17AR, Office 2

Performance and Remuneration Review

Staff performance will be reviewed periodically in accordance with their role, responsibilities and contractual arrangements.

Remuneration may be reviewed annually, taking into consideration performance, responsibilities, contribution to the Academy and other relevant organisational factors. Any increase in remuneration will be subject to individual agreement and the applicable contractual arrangements.

Process for Accessing Training

My Study Corner LTD is affiliated with Qualified Tutors who are a training provider for independent tutors and tutoring businesses in the UK. Any teacher from Britannia International Academy who wants to have training through this organization apart from the training provided through observations and feedback in our monthly meetings will have a discount based on our membership.

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