



Staff Development Policy AQ_37-a02

Policy statement

Britannia International Academy acknowledges the benefit to both staff and the company in providing employees with opportunities to engage in further development and training. Staff will be supported in accessing the necessary training in order to perform in their job role at **Britannia International Academy** through internal training and attendance to external events where appropriate.

All staff are also encouraged to seek out further opportunities for their own academic development. **Britannia International Academy** will assist employees in this regard by notifying them of any training events that may be of benefit to their development, and by permitting attendance and assisting with learning resources where required.

Other areas which the Centre should briefly outline here (as applicable) include:

- 1. peer observation/review of teaching takes place through the online platform either synchronous or asynchronous*
- 2. Mrs Adina Tulbure will schedule monthly meetings with whole staff when internal or external moderation feedback to be disseminated and presented to staff involved in assessment*
- 3. Every year the teaching staff will receive a raise negotiated based on their performance*

Process for Accessing Training

Britannia International Academy is affiliated with Qualified Tutors who is a training provider for

independent tutors and tutoring businesses in the UK. Any teacher from Britannia International Academy who wants to have training through this organization apart from the training provided through observations and feedback in our monthly meetings will have a discount based on our



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Accreditation



Awarding
Great British
Qualification

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UKRLP

UK Register
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